



# തൃശ്ശൂർ KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
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## PART I

### Notifications and Orders issued by the Government

#### Labour and Rehabilitation Department Labour and Rehabilitation (A)

##### ORDERS

(1)

G.O. (Rt.) No. 84/2014/LBR.

*Thiruvananthapuram, 21st January 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Trustee, West Fort Higher Education Trust, Pottor, Mulamkunnathukavu P. O., Thrissur-680 581 and the workman of the above referred establishment represented by the General Secretary, Kerala Hospital Employees Sangh, (B.M.S.) Patturaikkal, Thrissur-680 022 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

##### ANNEXURE

Whether the dismissal of Sri Joshi Anto, System Administrator by the management of West Fort Higher Education Trust, Thrissur-680 581 is justifiable ? If not, what relief he is entitled to get ?

(2)

G.O. (Rt.) No. 85/2014/LBR.

*Thiruvananthapuram, 21st January 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Malappuram Co-operative Spinning Mills Limited, P. B. No.206, Down Hill, Malappuram-676 519 and the workman of the above referred establishment represented by the General Secretary, Malappuram Spinning Mills Employees Congress (INTUC), Pattarkadavu P.O., Malappuram-676 519 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the demand of the Union, to exempt Sri. P. R. Lakshmanan, Worker, from the night shift duties in Malappuram Co-operative Spinning Mills is justifiable ? If so, what is the remedy, the worker is entitled to get ?

(3)

G.O. (Rt.) No. 88/2014/LBR.

*Thiruvananthapuram, 21st January 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Moongalar Estate, Moongalar P. O., Vandiperiyar, Idukki District and the workman of the above referred establishment represented by the Secretary, Peermade Thottam Thozhilali Union (PTT Union) CITU, P. R. Centre, Vandiperiyar, Idukki District in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the dismissal of Sri. M. Suresh, C. R. No. 5854, worker of Moongalar Estate, Vandiperiyar, by the management with effect from 14-6-2013 is Justifiable or not ? If not, what relief he is entitled to ?

(4)

G.O. (Rt.) No. 89/2014/LBR.

*Thiruvananthapuram, 21st January 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri. Rajagopalan, Director, Peermade Tea Company Limited, T.C. 12/71 Silver Okes, P.M.G.-Plamoodu Road, Pattom Palace P.O., (2) Sri. Sivaramakrishna Sharma, Chief Executive, Peermade Tea Company Limited, Plantation House, Pattom Palace P.O., (3) Sri. M.D. Thomas, Mullurakam House, Nadakkal P.O., Erattupetta, Kottayam District and the workmen of the above referred establishment represented by (1) the General Secretary, Hill Range Estate Employees Association (CITU), Elappara, (2) the General Secretary, High Range Estate Union (AITUC) Peermade, (3) the General Secretary, Idukki District Estate Mazdoor Sangam (BMS), Nedumkandom P.O., Pin- 686 553., (4) Sri. Shibu K. Thampi, General Secretary, (UTUC) Kunnel Veedu, Upputhara P.O., Idukki., (5) the General Secretary, Highland Estate Workers Union, UTUC (B), Merikulam Ayyappankovil P.O., (6) the General Secretary, Kerala Plantation Workers Union, INTUC, Indira Bhavan, Salami Building, Vandiperiyar in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the demand raised by the unions regarding continuity of service of workers of the Peermade Tea Estate and Lone Tree Tea Estate owned by Peermade Tea Company during the period of non-functioning of the estate ie. from 13-12-2000 to 19-10-2013 is justifiable ? If so, what are the benefits the workers of the above tea estates are entitled to get ?

(5)

ANNEXURE

G.O. (Rt.) No. 94/2014/LBR.

*Thiruvananthapuram, 21st January 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Terumo Penpol, Puliarakonam, Thiruvananthapuram-695 573 and the workman of the above referred establishment represented by Sri S. Shamsudeen, Secretary, Terumo Penpol, Employees Congress (INTUC), Puliarakonam, Thiruvananthapuram-695 573 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Does the disciplinary action (suspension for one day) taken against Smt. Rehmath Beevi by the management of Terumo Penpol, Puliarakonam is justifiable ? If not, what are reliefs she is entitled to ?

(6)

G.O. (Rt.) No. 95/2014/LBR.

*Thiruvananthapuram, 21st January 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between the Group Manager, The Neelagiri Tea Estate Limited, Stagbrook Estate, P. B. No. 2, Peermade P.O., Idukki District-685 535 and the workmen of the above referred establishment represented by the Secretary, Kerala Plantation Workers Union (INTUC) Regd. No. 06-05/1998, Peermade P.O., in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

Whether the dismissal of Sri Sajan, C.R. No. 1556, worker of Stagbrook Estate, Peermade with effect from 29-7-2013 by the management is justifiable or not? If not, what relief he is entitled to ?

(7)

G.O. (Rt.) No. 96/2014/LBR.

*Thiruvananthapuram, 21st January 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between the Chairman, Sree Sankara Dental College, Akathumuri, Varkala, Thiruvananthapuram and the workman of the above referred establishment Sri V. Unnikrishnan, Unnikrishna Vihar, Pallichal, Pallichal P.O., Thiruvananthapuram-695 020 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the termination of service of Sri V. Unnikrishnan, System Operator of Sree Sankara Dental College, Akathumuri, Varkala by its management is justifiable? If not, what are the reliefs he is entitled to ?

(8)

G.O. (Rt.) No. 97/2014/LBR.

*Thiruvananthapuram, 21st January 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Quilon Co-operative Spinning Mill, Karamcode P.O., Chathannur and the workman of the above referred establishment Sri C. Sivaprakash, Kaveri Mandhiram, Edanadu P.O., Karamcode, Chathannur in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal from service of Sri C. Sivaprakash working as jobber in Quilon Co-operative Spinning Mill, Karamcode, Chathannur having 26 years of service is justifiable or not? If not, what relief he is entitled to?

(9)

G.O. (Rt.) No. 98/2014/LBR.

*Thiruvananthapuram, 21st January 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Malappuram Co-operative Spinning Mills Limited, P. B. No. 206, Down Hill P. O., Malappuram-676 519 and the workman of the above referred establishment Sri P. Harinarayanan (CNW:3125), Malappuram Co-operative Spinning Mill, Pattarkadavu P.O., Malappuram-676 519 represented by the General Secretary, Malappuram Spinning Mill Employees Congress (INTUC), Pattarkadavu P.O., Malappuram -676 519 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the demand of Sri K. P. Harinarayanan (CNW:3125), Malappuram Co-operative Spinning Mills Limited, Malappuram for exempting him from night shift duty is justifiable? If so, what is the remedy entitled to him?

(10)

G. O. (Rt.) No. 99/2014/LBR.

*Thiruvananthapuram, 21st January 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Malappuram Co-operative Spinning Mills Limited, P.B. No. 206, Down Hill P.O., Malappuram-676 519 and the workmen of the above referred establishment represented by the Secretary, Malappuram Co-operative Spinning Mills Workers Union (AITUC), Down Hill P.O., Malappuram-676 519 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the disciplinary action taken against Sri A. Rasheed, Worker of Malappuram Co-operative Spinning Mill Limited by the management is justifiable? If not, what is the remedy?

(11)

G.O. (Rt.) No. 100/2014/LBR.

*Thiruvananthapuram, 21st January 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Keltron Electro Ceramics Limited (KECL), Kuttippuram, Malappuram District-679 571 and the workmen of the above referred establishment represented by the Secretary, Keltron Employees Union (INTUC), Keltron, Kuttippuram P.O., Malappuram- 679 571 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of promotion and increments to Sri C. Moidu, Sri M. Muraleedharan and Sri A. R. Sajan, employees of Keltron Electro Ceramics Limited, Kuttippuram by the management is justifiable? If not, what is the remedy ?

(12)

G.O. (Rt.) No. 101/2014/LBR.

*Thiruvananthapuram, 21st January 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Partner, Golden Pet Bottles, Chelembra P.O., Cheluppadam, Malappuram District- 673 634 and the worker of the above referred establishment Smt. Sheeja, K., 'Sreeaayiliyam' Padijattinpai, Chelembra P.O., Malappuram District-673 634 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Smt. Sheeja, K., Office Clerk, by the management of Golden Pet Bottles, Chelembra is justifiable? If not, what is the remedy ?

(13)

G.O. (Rt.) No. 113/2014/LBR.

*Thiruvananthapuram, 23rd January 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Manappuram Jewellers Limited, 2<sup>nd</sup> Floor, Kandathil Complex, Valappad P. O., Thrissur-680 567 and the workman of the above referred establishment

Sri B. Sadanandam, S/o Venkidayya, H. No. 17-4, Teacher's Colony, Hasnabad P. O., MDL, Karimnagar District, Andhra Pradesh-505 467 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the dismissal of Sri B. Sadanandam, Senior Manager by the employer (Managing Director, Manappuram Jewellers Limited, Valappad, Thrissur) is justifiable? If not, what relief he is entitled to get ?

(14)

G.O. (Rt.) No. 117/2014/LBR.

*Thiruvananthapuram, 23rd January 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri E.M. Abdul Khadar, (Managing Partner), Al-Iqbal Hospital, Chenthrappinni, Edavazhippurathu Veedu, Chenthrappinni P.O., Thrissur and the workman of the above referred establishment represented by (1) the Secretary, Thrissur District Private Hospital & Pharmacy Workers Union (AITUC), Mannadiyar Line, Thrissur-1, (2) The Secretary, Kerala Hospital Employees Sangh (BMS), Shornur Road, Thiruvambadi, Thrissur in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

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ANNEXURE

Whether the closure of the Al-Iqbal Hospital,  
Chenthraappinni, Thrissur by the management is  
legal and justifiable or not? If not, what  
compensation is eligible to workmen ?

By order of the Governor,

RAJANIKANT R. BALIGA,  
*Under Secretary to Government.*

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